



Ministry Life Pastor

The Vine is a multi-cultural, inter-denominational, vibrant church community based in the Wan Chai district of Hong Kong. We are both a local and an international family, made up of people born and raised in Hong Kong, as well as those who have moved here from other countries. We are currently looking to hire a full time Ministry Life Pastor (MLP) who reports to the Executive Pastor.

Job Description

MLP oversees the scope of Worship, Production, Sunday Services and Special Events. The role requires broad experience of church ministry, excellent management, leadership, strategic implementation, and high-level collaboration. The incumbent must be able to navigate middle management over various departments, while also able to consider the needs of the wider church. The role will eventually include initiatives to achieve the current Vine vision (River Model), which will include (but not limited to) potential campus/satellite strategies.

The role and responsibilities includes the following:

1. Management of Direct Reports

- Oversee the implementation of Vine's vision in the ministries through their leaders
- Supervise, lead, develop, and guide the team under his/her management
- Provide strategic development guidance to ministries as needed
- Form a strong, healthy, collaborative culture with the teams
- Oversee the professional development of the teams
- Consider the facility, financial, and personnel needs of the ministries

2. Sunday Services Oversight

- Collaborate closely with Sunday Services Coordinator to oversee services execution
- Streamline all communications regarding Sunday Services in close collaboration with Senior Pastor
- Oversee pastoral team roster creation and implementation

3. River Model Implementation

- Conversation partner with Senior Pastor and/or other EPs regarding vision implementation as needed
- Exploration and strategic development of campus/satellite planting possibility in collaboration with the River Model Working Group

4. Pastoral Team Leadership

- Provide collective support and management of all church ministries with Pastoral Leadership Team
- Represent, articulate and advocate for direct report needs within the senior leadership

Job Requirement

- Minimum 5 years' church leadership experience in a reasonably sized church
- Master's Degree in Theology
- Strong ability to manage multiple teams concurrently and great collaboration skills
- Excellent leadership skills, and strategic development abilities
- Experience serving/leading in worship, production, and/or events teams preferred
- Project management experience preferred
- Strong self-starter and time-management skills
- Good presentation, interpersonal, and communication skills
- Fluent in written and spoken English **and** ideally a Cantonese speaker

How to apply

Please send your resume and cover letter to hr@thevine.org.hk. Closing date for application is 5pm, 8 October, 2019.