



Executive Pastor

The Vine is a multi-cultural, inter-denominational, vibrant church community based in the Wan Chai district of Hong Kong. We are both a local and an international family, made up of people born and raised in Hong Kong, as well as those who have moved here from other countries. We are currently looking to hire a full time Executive Pastor who reports to the Senior Pastor.

The role requires broad experience of church ministry, a high degree of competency in leadership, coordination, pastoral ministry and management. The incumbent must have the respect of Vine members, the wider pastoral team, and can operate at a highly strategic level with respect to details of logistics and implementation. This role is central to executing The Vine's vision of maturing people in Christ. The Executive Pastor will also focus on implementation of the Vine's 'River Model' initiative, which will include (but not limited to) potential campus/satellite plants.

Job Description

The role and responsibilities are as follows:

Ministry Responsibilities

1. Leadership and Implementation
 - Oversee and lead the implementation of The Vine's vision in the ministries through their leaders, staff, and volunteers
 - Supervise, lead, develop, and guide a team of direct reports, including Worship Pastor, Production Team Members, Special Events Staff and Administrative Support
 - Be responsible for overall budgeting, recruitment, vision casting and development of Worship, Production, Sunday Services and Event teams
 - Form a strong, healthy, collaborative culture within the teams
 - Oversee the professional development of direct reports in collaboration with senior leadership
 - Be in charge of the Facility, Financial and personnel of the teams' ministries needs
2. Sunday Services Oversight
 - To take charge of the Sunday Services team and work in conjunction with the Senior Pastor, take responsibility for the development and execution of all Sunday gatherings at the Vine, including pastoral coordination, ministry execution, logistic coordination and oversight of services
 - Lead the Sunday Planning team and collaborate closely with the Sunday Services Coordinator to oversee services and the smooth running of Sundays
3. 'River Model' Implementation
 - Conversation partner with Senior Leadership regarding vision implementation
 - Exploration and strategic development of campus/satellite planting possibility
4. Pastoral Team Leadership
 - Provide collective oversight of all church ministries and pastoral team with Executive Pastor team
 - Represent, articulate and advocate for direct report needs within the senior leadership
 - Participate, contribute and serve in Pastoral team meetings, devotions and church events

**Job Requirement**

- Minimum 5 years' church leadership experience in a reasonable size church
- Educated in Theology degree to Master level
- Excellent leadership, great management skill, forward thinking, strategic and experienced with the running of ministries and events
- Be fluent in written and spoken English **and** ideally a Cantonese speaker

Applicant with lesser qualification and experience may be considered for a junior position.

How to apply

Please send your resume and cover letter to hr@thevine.org.hk. Closing date for application is 24 June, 2019, 5pm.